



PPC Renewables operates as a pioneer in the development, construction, and operation of renewable energy projects, both at the national and European levels. Through its ambitious investment plan, the company has established a strong presence in the Southeastern European renewable energy market, laying out the foundations to drive the country's energy transition. It invests in new technologies and innovative projects, seeking individuals who share its vision.

Κωδικός θέσης O120.01

Contract Manager O&M

The **Contract Manager O&M** will be responsible for drafting, reviewing, negotiating, and managing a wide range of contracts related to Renewable Energy projects across PPC Renewables' global portfolio, including Wind, Solar, Hydro and BESS technologies. The role involves supporting tendering and bidding processes, monitoring contractual performance through KPIs and milestones, ensuring compliance with contractual obligations and company standards, and proactively identifying contractual, operational, and commercial risks while proposing mitigation measures.

Reporting to the RES Operational Excellence Director-of Group Projects, within the framework of RES Operations General Division of Group Projects, **the Contract Manager O&M** will play a key role in ensuring effective contract governance, supporting operational and commercial efficiency, ensuring regulatory compliance, and contributing to the continuous improvement of contract management processes across PPC Renewable's Energy assets.

Responsibilities:

- ✓ Drafting, reviewing and analyzing a wide range of contracts (operations and maintenance (O&M), power purchase agreements (PPAs), agreements with suppliers, subcontractors, and consultants) for various types of RES technologies (Wind, Solar, Hydro, BESS, e.t.c)
- ✓ Participate in negotiations with internal or external clients, partners, suppliers, and authorities to secure favorable terms for the company.
- ✓ Involvement in the tendering and Bidding process, including preparing requests for proposals (RFPs) and evaluating bids.
- ✓ Overseeing the contract from execution to close-out, ensuring all parties adhere to their obligations. This includes supporting renewals, amendments, and terminations.
- ✓ Tracking contracts' performance with the use of technology dedicated key performance indicators (KPIs) and milestones.
- ✓ Supporting changes or variations to the contract, assessing their impact on the project's scope, schedule, and cost.
- ✓ Involvement in documenting lessons learned to improve future contract management processes while disseminated internally.

- ✓ Ensuring that the service contract prices are adjusted according to the contractually agreed indexes.
- ✓ Ensuring that all contracts comply with the O&M standards set by the Company.
- ✓ Identifying and mitigating contractual risks to protect the company's financial and operational security. This includes managing disputes and claims that may arise.

Qualifications :

- ✓ Engineering or Related Field Degree.
- ✓ A postgraduate degree in Engineering or a related field is desirable.
- ✓ At least 2 years Hands-on experience with contract execution (Availability warranties, Loss & performance deviations calculations, claims, negotiation, e.t.c)
- ✓ At least 5 years experience with Operation & Monitoring of Energy Assets (Preferably PVs).
- ✓ Excellent written and verbal communication skills in English.
- ✓ Availability for Regular and Emergency Travelling (once per quarter abroad).

Required Skills:

- ✓ Deep understanding of the operating aspects of Renewable Energy projects.
- ✓ Ability to manage multiple contracts and stakeholders efficiently.
- ✓ Ability to identify, analyze and prioritize Risks and Liabilities of daily operation and related contracts.
- ✓ Responsibility and result orientation.
- ✓ Problem solving and decision making.
- ✓ Ability to Negotiate Effectively.
- ✓ Accustomed to use of AI tools.

Benefits:

- ✓ Inclusive work environment
- ✓ Group health and life insurance plan
- ✓ Discounted electricity tariff
- ✓ Continuous learning and professional development opportunities

Application Submission

Please submit your application by selecting the position code through the application [Apply here](#)

Required Documents :

Curriculum Vitae in the euro pass/ cedefop format

25/06/2026